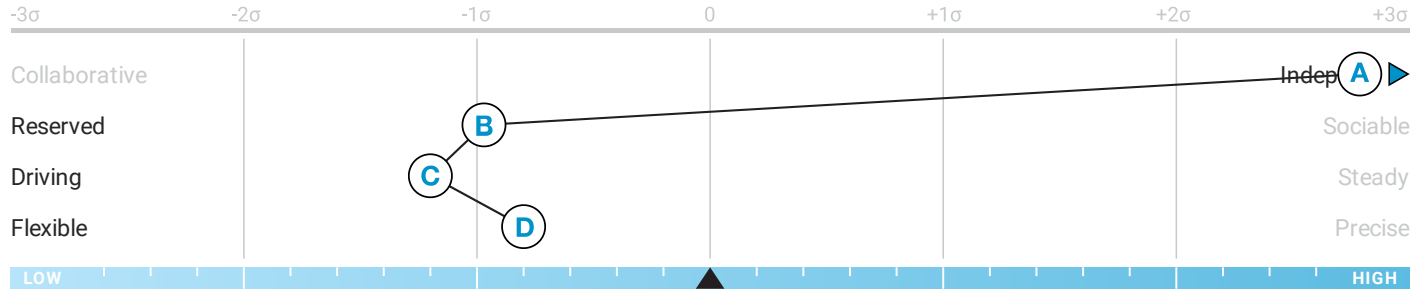




Anthony Zipple , ACT Worker
Venturer

A Venturer is a self-starting, self-motivating, and goal-oriented risk-taker.

Behavioral



M: 31

<p>A Dominance</p> <p>Independent</p> <p>Is extremely... Independent Assertive Self-confident</p> <p>Needs lots of... Independence Control of own activities To be challenged</p>	<p>C Patience</p> <p>Driving</p> <p>Is very... Intense Restless Driving</p> <p>Needs lots of... Variety Opportunities to work at a faster than average pace Mobility</p>	<p>B Extraversion</p> <p>Reserved</p> <p>Is moderately... Introspective Matter-of-fact Analytical</p> <p>Needs some... Opportunities to reflect Room for introspection Freedom from office politics</p>	<p>D Formality</p> <p>Flexible</p> <p>Is moderately... Informal Tolerant of uncertainty Flexible</p> <p>Needs some... Freedom from rigid structure Freedom of expression Opportunities to delegate details</p>
<p>A over C</p> <p>Proactive</p> <p>Takes initiative Competitive Driven to get things done</p>	<p>A over B</p> <p>Task-oriented</p> <p>Critical, creative thinker Technical orientation Inquiring mind</p>	<p>A over D</p> <p>Comfortable with risk</p> <p>Independent Individualistic Self-confident</p>	
<p>B = C</p> <p>Time to connect</p> <p>Situationally quick or takes time to connect</p>	<p>B = D</p> <p>Formal or informal</p> <p>Situationally formal or informal</p>	<p>C = D</p> <p>Casual or careful with rules</p> <p>Situationally casual or careful with rules</p>	